

Disclosure of shareholdings

Chésereux, Switzerland, 30 January 2009: Pursuant to art. 9 and 17 of the Stock Exchange Ordinance-FBC, Adecco S.A. has received the following notification:

1. Name of the listed company: **Adecco S.A.**
2. Proportion of voting rights held by the group (total holdings in percent): **4.98 %**
3. Identity of those involved: **Harris Associates L.P., Two North LaSalle Street, Suite 500, Chicago, Illinois 60602-3790, USA**
4. Nature of the agreement: **n.a.**

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage
Equity (registered shares)	9'421'391	9'421'391	4.98 %

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: **23 January 2009, Sale of shares**
7. Representative: **Harris Associates (see above point 3.); Ms. Sarah E. Grimm; Tel. +1 312 621 0628**

Adecco S.A.

Contact:

Investor Relations:

Tel: +41 44 878 89 89

E-Mail: investor.relations@adecco.com