

## Adecco announces changes in its Executive Committee

**Zurich, Switzerland, June 20, 2011: Adecco Group, the worldwide leader in Human Resource services today announces changes in its Executive Committee. Alain Dehaze has been appointed as the new Regional Head of France, Switzerland & India. He replaces François Davy who will pursue his career outside the Adecco Group. Martin Alonso, currently Finance Manager for Adecco's business in Iberia and South America, joins the Executive Committee and will become Regional Head of Northern Europe, succeeding Alain Dehaze. Both will take on their new operational responsibilities as of August 1, 2011.**

Alain Dehaze, a Belgian national and native French speaker, joined the Adecco Group in 2009 and has since successfully led Northern Europe (Belgium, the Netherlands, Luxemburg, Denmark, Finland, Norway and Sweden). From 2007 until joining Adecco, he was CEO of Humares, a specialist staffing company based in the Netherlands. From 2002 to 2005, he was CEO of the listed company Solvus. Following the acquisition of Solvus by USG People in 2005, he held the overall responsibility for operations, including the integration of Solvus, in his position as COO and deputy CEO of USG People. Prior to that, Alain held senior positions in a number of European countries at Henkel and ISS. Since joining Adecco, Alain Dehaze and his team have succeeded in increasing Adecco's market share in Northern Europe while materially improving profitability.

Martin Alonso, the new Regional Head for Northern Europe, has held the position of Finance Manager for Iberia & South America since 2009. Martin joined Adecco Spain in 1993 as a Branch Manager. In 1998, after having held various operational positions, he was appointed as the Finance Manager for Adecco Spain and Portugal. From 2003 to 2005, he was the Regional Finance Manager for Adecco Central Europe. As of 2007, he also took on the role of Operational Manager for Adecco Portugal. Martin played a vital role in successfully managing Adecco's business in Iberia during the recent downturn. Adecco is the clear market leader in Spain with superior profitability. Martin's in-depth industry know-how and extensive operational experience are excellent credentials for his new role.

Patrick De Maeseneire, CEO of the Adecco Group, said: "Alain Dehaze and Martin Alonso have proven successful international track records. They both possess strong leadership skills and excellent knowledge of the staffing industry. I would like to thank François Davy for his achievements and his commitment to the Adecco Group over the past 4.5 years and wish him all the best, both personally and professionally. At the same time, I am excited about the opportunities in our largest market, France, and I am convinced that we have the right team in place to achieve our mid-term objectives."

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## Press Release

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### **Forward-looking statements**

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco S.A. as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

### **About the Adecco Group**

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With over 32,000 FTE employees and close to 5,500 branches, in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting over 700,000 associates with well over 100,000 clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, outsourcing, consulting and outplacement. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).