

Press Release

Robert P. Crouch appointed Regional Head of Adecco North America

Zurich, Switzerland, April 17, 2012: Adecco Group, the world's leading provider of Human Resources solutions, today announces the appointment of Robert P. Crouch as the new Regional Head of North America and joining the Adecco Group Executive Committee. He replaces Tig Gilliam who will pursue his career outside the Adecco Group. Robert P. Crouch will take on his new operational responsibilities as of May 1, 2012.

Robert P. Crouch, a US national, brings in-depth Staffing expertise to Adecco in North America. From 2001 until 2010, Bob was Chief Financial Officer of MPS Group and was elected to the MPS Board in 2008. Since joining Accustaff in 1995 (later MPS Group), three years after its founding, Bob played a key role in developing MPS Group into a leading provider of Professional Staffing solutions in North America, growing revenues to \$2.2 billion in 2008.

Bob was a key contributor to the successful management of MPS through two economic up and downturns, capturing structural growth, with the Group delivering strong financial performance. At the same time, he demonstrated a strong sense for operational performance, improving the business model, ensuring the smooth integration of multiple acquisitions and engaging with business unit leaders, all with a very hands-on approach. Besides the Finance functions, Bob also led Legal, HR and Business Development, during his time at MPS. Before joining MPS, Bob began his career at Arthur Andersen. He holds a Bachelor of Science from the University of Florida and a master's degree in Accounting from the University of North Carolina at Chapel Hill.

Patrick De Maeseneire, CEO of the Adecco Group, said: "I am delighted to welcome Bob on board. His engaging leadership style, strong track-record in Staffing and operational focus will be of great value to further strengthen our leading position in North America. I would like to thank Tig Gilliam for his dedicated commitment and successful contribution to the Adecco Group over the past 5 years and wish him all the best, both personally and professionally."

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Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco S.A. as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

About the Adecco Group

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With over 33,000 FTE employees and close to 5,500 branches, in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting around 700,000 associates with over 100,000 clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).