

Press Release

Adecco acquires OnForce to expand its Beeline service offering

Combination will create a unique integrated solution for managing contingent workforces

Zurich, Switzerland, August 11, 2014: the Adecco Group, the world's leading provider of Human Resources solutions, today announces the acquisition of OnForce, Inc. OnForce's freelancer management system (FMS) provides cloud-based solutions for companies to manage their use of freelancers/independent contractors. These solutions complement the vendor management system (VMS) provided by Adecco's Beeline business. The merger of these two offerings will create a unique integrated solution for companies to source talent through multiple channels.

Patrick De Maeseneire, CEO of the Adecco Group said: *"I am delighted that OnForce and Beeline are joining forces. For many companies, accessing and managing an 'extended workforce' is a fragmented process involving a mixture of technologies such as VMS, FMS, spreadsheets and other ad-hoc tools. The new integrated offering will combine Beeline's powerful process automation and analytics for sourcing and managing talent through staffing agencies, with OnForce's ability to access and manage today's growing population of freelance talent. This will provide our clients with a unique way to simplify their operations and optimize the management of their extended workforces."*

The transaction will not have a material financial impact on the Adecco Group.

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Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco S.A. as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation affecting temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

About the Adecco Group

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With over 31,500 FTE employees and more than 5,000 branches, in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting more than 650,000 associates with our clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).