

Press Release

Adecco begins its Investor Days 2014 in Rome today

Rome, Italy, September 24, 2014: the Adecco Group, the world's leading provider of Human Resources solutions, is holding its Investor Days 2014 in Rome on September 24 and 25. Management will give an update on the Group's strategic priorities and financial performance, and provide a deeper insight into several key regional operations. The supporting materials from the Investor Day presentations will be available on the Investor Relations section of Adecco's website.

In conjunction with these presentations, the Group is also providing an update on current trading. In the first two months of Q3 2014, underlying revenues increased by 5% organically and adjusted for trading days. So far in September the seasonal pick-up in our business has been slightly weaker than normal, most notably in Germany and France. This reflects some uncertainty in parts of Europe, consistent with the recent softer economic data. In North America, our business is holding up well.

We continue to be very focused on reaching our EBITA margin target of above 5.5% in 2015. Despite the recent softening of the economic environment, a reacceleration of GDP growth is expected for next year. Given this outlook and based on the good progress on our six strategic priorities and our continued price and cost discipline, we remain convinced we will achieve our target.

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Financial Agenda

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| • Investor Days | September 24/25, 2014 |
| • Q3 2014 results | November 6, 2014 |
| • Q4 2014 results | March 11, 2015 |
| • Annual General Meeting | April 21, 2015 |

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Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco S.A. as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation affecting temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

About the Adecco Group

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With over 31,500 FTE employees and more than 5,000 branches, in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting more than 650,000 associates with our clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).