

Minutes of the voting results
of the
Annual General Meeting of Shareholders
of
Adecco S.A.
on
April 21, 2015

Lausanne

Adecco S.A.; AGM 21 APRIL 2015; Agenda items	Relevant number of votes	Yes	No	Abstentions	Yes in %
1.1. Approval of the Annual Report 2014	109'649'305	108'467'302	380'030	801'973	98.92
1.2. Advisory vote on the Remuneration Report 2014	109'649'670	96'103'247	12'423'134	1'123'289	87.65
2.1. Appropriation of available earnings 2014	109'649'670	108'810'935	42'907	795'828	99.24
2.2. Allocation of the reserve from capital contributions to free reserves and distribution of dividend	109'649'670	101'726'193	39'389	7'884'088	92.77
3. Granting of discharge to the members of the Board of Directors and of the Executive Committee	109'436'692	107'535'800	909'441	991'451	98.27
4.1. Approval of Maximum Total Amount of Remuneration of the Board of Directors	108'578'545	103'747'160	4'831'385	1'071'125	95.55
4.2. Approval of Maximum Total Amount of Remuneration of the Executive Committee	108'295'313	102'713'012	5'582'301	1'354'357	94.85
5.1. Election of the members of the Board of Directors and of the Chairman					
Re-election of Rolf Dörig as member and Chairman of the Board of Directors	109'650'150	108'026'036	515'359	1'108'755	98.52
Re-election of Dominique-Jean Chertier as member	109'650'130	101'607'676	96'018	7'946'436	92.66
Re-election of Alexander Gut as member	109'650'130	108'260'705	505'174	884'251	98.73
Re-election of Didier Lamouche as member	109'650'150	108'697'013	85'785	867'352	99.13
Re-election of Thomas O'Neill as member	109'650'150	106'869'596	1'875'431	905'123	97.47
Re-election of David Prince as member	109'650'150	108'642'998	104'800	902'352	99.08
Re-election of Wanda Rapaczynski as member	109'650'150	108'666'042	102'715	881'393	99.10
Election of Kathleen P. Taylor as member	109'650'150	108'697'098	71'360	881'692	99.13
Election of Jean-Christophe Deslarzes as member	109'650'150	108'687'876	79'155	883'119	99.13
5.2. Election of the members of the Compensation Committee					
Election of Alexander Gut	109'649'650	107'978'734	801'116	869'800	98.48
Re-election of Thomas O'Neill	109'649'650	106'681'453	2'130'841	837'356	97.30
Re-election of Wanda Rapaczynski	109'649'650	108'044'937	767'832	836'881	98.54
5.3. Election of the Independent Proxy Representative					
Re-election of Andreas G. Keller	109'649'650	108'796'075	44'148	809'427	99.22
5.4. Election of the Auditors					
Re-election of Ernst & Young Ltd, Zurich	109'649'200	108'060'148	776'814	812'238	98.55
6. Capital reduction by way of cancellation of own shares after share buyback	109'649'200	101'556'796	190'210	7'902'194	92.62