

Press Release

Franz-Josef Schürmann appointed Regional Head of Germany, Austria, Switzerland for the Adecco Group

Zurich, Switzerland, October 16, 2015: the Adecco Group, the world's leading provider of Human Resources solutions, today announced the appointment of Franz-Josef Schürmann as Regional Head of Germany, Austria, Switzerland and Member of the Executive Committee of the Adecco Group. Franz-Josef Schürmann will take up his position on January 1, 2016.

Franz-Josef Schürmann (46), a German national, has been appointed by the Adecco Group's Board of Directors as the new Regional Head of Germany, Austria, Switzerland (DACH) and Member of the Executive Committee of the Adecco Group. He will take up his position on January 1, 2016. The operational responsibility for Adecco / TUJA Group in Germany will remain under CEO Thomas Bäumer. DIS AG and euro engineering AG will continue to be the responsibility of CEO Peter Blersch and Adecco Switzerland will continue to be led by Country Manager Nicole Burth. Thomas Bäumer, Peter Blersch and Nicole Burth will report to the Regional Head DACH, Franz-Josef Schürmann.

Franz-Josef Schürmann brings 20 years' experience in services and consulting across various companies, industries and geographies. From 2010 to 2015, Franz-Josef Schürmann was Country Head of Germany for Infosys Ltd, a global leader in consulting, technology, and outsourcing. Focus magazine and Xing named the company as "Best Employer" in Germany in its category.

Prior to joining Infosys, Franz-Josef Schürmann held several positions at Accenture, where he started his career in 1996. As a member of the German and European leadership teams of Accenture, in 2008 he was named Global Client Partner for several DAX 30 companies. As Partner for Outsourcing in Austria, Switzerland and Germany for the Resources Industry, he developed the outsourcing business and sales force for the sector. Over 15 years, Franz-Josef Schürmann supported Fortune 500 and DAX 30 companies in their transformation initiatives. Throughout his consulting career, he has led efforts in building start-ups and new services companies in the business process outsourcing field.

Alain Dehaze, Adecco Group CEO, said: "I'm delighted that Franz-Josef Schürmann will join the Adecco team. Over the past 20 years, Franz-Josef has built a very strong track record in driving business innovation through technological transformation. He will bring his extensive experience in transition and quality assurance for shared services consulting, business transformation and outsourcing engagements, as well as his strong cross-business expertise and in-depth knowledge of the regional market".

Franz-Josef Schürmann commented: "I am honoured to join the Adecco Group, the global industry leader, and I look forward to working with the passionate teams in Germany, Austria and Switzerland. Together we will focus on the successful implementation of the strategic priorities of the Adecco Group, in order to strengthen Adecco's leadership position in the region".

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About the Adecco Group

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With more than 32,000 FTE employees and around 5,100 branches in over 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting around 700,000 associates with our clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).