



Minutes of the voting results
of the
Annual General Meeting of Shareholders
of
Adecco S.A.
held on
21 April 2016
in
Lausanne

Adecco S.A.; AGM 21 APRIL 2016; Agenda items		Relevant number of votes	Yes	No	Abstentions	Yes in %
1.1.	Approval of the Annual Report 2015	96'548'233	95'837'454	368'464	342'315	99.27
1.2.	Advisory vote on the Remuneration Report 2015	96'548'233	83'317'102	11'642'333	1'588'798	86.29
2.1.	Appropriation of available earnings 2015	96'548'433	95'750'145	451'297	346'991	99.17
2.2.	Allocation of the reserve from capital contributions to free reserves and distribution of dividend	96'548'433	96'116'159	95'350	336'924	99.55
3.	Granting of discharge to the members of the Board of Directors and of the Executive Committee	96'362'733	93'393'748	2'279'449	689'536	96.92
4.1.	Approval of Maximum Total Amount of Remuneration of the Board of Directors	95'841'400	90'589'187	5'252'213	707'133	94.52
4.2.	Approval of Maximum Total Amount of Remuneration of the Executive Committee	88'639'246	82'722'825	5'916'421	7'909'287	93.33
5.1.	Election of the members of the Board of Directors and of the Chairman					
5.1.1.	Re-election of Rolf Dörig as member and Chairman of the Board of Directors	96'548'983	94'602'482	1'322'771	623'730	97.99
5.1.2.	Re-election of Dominique-Jean Chertier as member	96'548'533	95'084'252	1'026'763	437'518	98.49
5.1.3.	Reelection of Jean-Christophe Deslarzes as member	96'548'533	94'717'798	1'446'948	383'787	98.10
5.1.4.	Re-election of Alexander Gut as member	96'548'533	94'490'887	1'489'226	568'420	97.87
5.1.5.	Re-election of Didier Lamouche as member	96'548'533	95'062'664	1'045'772	440'097	98.47
5.1.6.	Re-election of Thomas O'Neill as member	96'548'533	94'827'400	1'338'193	382'940	98.22
5.1.7.	Re-election of David Prince as member	96'548'983	94'809'159	1'092'935	646'889	98.20
5.1.8.	Re-election of Wanda Rapaczynski as member	96'548'983	95'040'859	1'114'895	393'229	98.45
5.1.9.	Reelection of Kathleen P. Taylor as member	96'548'983	95'084'514	1'031'192	433'277	98.48
5.2.	Election of the members of the Compensation Committee					
5.2.1.	Re-election of Alexander Gut	96'548'983	95'693'570	478'307	377'106	99.11
5.2.2.	Re-election of Thomas O'Neill	96'548'983	95'499'658	671'636	377'689	98.91
5.2.3.	Re-election of Wanda Rapaczynski	96'548'983	95'952'975	209'060	386'948	99.38
5.2.4.	Election of Jean-Christophe Deslarzes	96'548'983	95'928'889	222'982	397'112	99.36
5.3.	Election of the Independent Proxy Representative					
5.3.	Re-election of Andreas G. Keller	96'548'983	89'309'674	7'110	7'232'199	92.50
5.4.	Election of the Auditors					
5.4.	Re-election of Ernst & Young Ltd, Zurich	96'549'483	95'245'281	943'363	360'839	98.65
6.	Capital reduction by way of cancellation of own shares after share buyback	96'549'483	95'803'562	380'664	365'257	99.23
7	Change of Articles of Incorporation					
7.1.	Change of corporate seat	96'549'483	89'172'084	6'990'467	386'932	92.36
7.2.	Change of corporate name	96'549'483	89'140'691	7'021'451	387'341	92.33