



THE ADECCO GROUP

THE ADECCO GROUP COMPLETES SHARE BUYBACK PROGRAMME OF EUR 300 MILLION

Zurich, Switzerland, March 13, 2018: the Adecco Group, the world's leading HR solutions partner, today announces the completion of the EUR 300 million share buyback programme launched in March 2017.

Under this share buyback programme, the Adecco Group repurchased 4,580,260 of its shares (equivalent to 2.68% of the share capital at the launch of the share buyback programme) via a second trading line on SIX Swiss Exchange. The average purchase price per share excluding commissions was CHF 73.83.

The shareholders of Adecco Group AG will resolve on the reduction of share capital through cancellation of all 4,580,260 repurchased shares at the Annual General Meeting 2018.

As announced in the Adecco Group's Q4 2017 results press release, the Board of Directors has decided to launch a new share buyback programme of up to EUR 150 million. Shares repurchased under the programme are also intended for subsequent cancellation, following shareholder approval.

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Financial Agenda

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| • Publication of the 2017 Annual Report | 21 March 2018 |
| • Annual General Meeting | 19 April 2018 |
| • Q1 2018 results | 8 May 2018 |
| • Q2 2018 results | 9 August 2018 |
| • Q3 2018 results | 6 November 2018 |



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Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

About the Adecco Group

The Adecco Group is the world's leading HR solutions partner. We provide more than 700,000 people with permanent and flexible employment every day. With more than 34,000 employees in 60 countries, we transform the world of work one job at a time. Our colleagues serve more than 100,000 organisations with the talent, HR services and cutting-edge technology they need to succeed in an ever-changing global economy. As a Fortune Global 500 company, we lead by example, creating shared value that meets social needs while driving business innovation. Our culture of inclusivity, fairness and teamwork empowers individuals and organisations, fuels economies, and builds better societies. These values resonate with our employees, who voted us number 2 on the Great Place to Work® - World's Best Workplaces 2017 list. We make the future work for everyone.

The Adecco Group is based in Zurich, Switzerland. Adecco Group AG is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN). The group is powered by eight lead brands: Adecco, Modis, Badenoch & Clark, Spring Professional, Lee Hecht Harrison, Pontoon, Adia and YOSS.