



THE ADECCO GROUP

THE ADECCO GROUP ISSUED JPY 6 BILLION NOTES

Zurich, Switzerland, 4 October 2018: The Adecco Group, the world's leading HR solutions partner, successfully issued JPY 6 billion Senior Fixed-Rate 15-year Notes with a coupon of 1.05%.

Yesterday, the Adecco Group successfully issued JPY 6 billion (approximately EUR 46 million) of 1.05% guaranteed notes due 3 October 2033. The notes were issued by Adecco Financial Services (North America), LLC, guaranteed by Adecco Group AG, within the framework of [Adecco Group's Euro Medium-Term Note Programme](#). The proceeds will be used for general corporate purposes.

The details of the notes are as follows:

2033 notes

Principal amount:	JPY 6 billion
Coupon:	1.05% p.a.
Maturity:	3 October 2033
Issue price:	100.00%
Redemption price:	100%

The settlement date was 3 October 2018.

Adecco Group AG is currently rated as follows by the international rating agencies:

Moody's (Baa1 stable)

Standard & Poor's (BBB+ stable)

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Financial Agenda

- Q3 2018 results 6 November 2018
- Q4 2018 results 28 February 2019
- Q1 2019 results 7 May 2019
- Q2 2019 results 8 August 2019

Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

About the Adecco Group

The Adecco Group is the world's leading HR solutions partner. We provide more than 700,000 people with permanent and flexible employment every day. With more than 34,000 employees in 60 countries, we transform the world of work one job at a time. Our colleagues serve more than 100,000 organisations with the talent, HR services and cutting-edge technology they need to succeed in an ever-changing global economy. As a Fortune Global 500 company, we lead by example, creating shared value that meets social needs while driving business innovation. Our culture of inclusivity, fairness and teamwork empowers individuals and organisations, fuels economies, and builds better societies. These values resonate with our employees, who voted us number 2 on the Great Place to Work® - World's Best Workplaces 2017 list. We make the future work for everyone.

The Adecco Group is based in Zurich, Switzerland. Adecco Group AG is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN). The group is powered by nine lead brands: Adecco, Modis, Badenoch & Clark, Spring Professional, Lee Hecht Harrison, Pontoon, Adia, YOSS and General Assembly.