



THE ADECCO GROUP

Minutes of the voting results
of the
Annual General Meeting of Shareholders
of
Adecco Group AG
held on
19 April 2018
in
Lausanne

Adecco Group AG; AGM 19 APRIL 2018; Agenda items		Relevant number of votes	Yes	No	Abstentions	Yes in %
1.1.	Approval of the Annual Report 2017	109'744'176	109'595'300	103'285	45'591	99.86
1.2.	Advisory vote on the Remuneration Report 2017	109'744'176	97'657'510	8'739'611	3'347'055	88.98
2.	Appropriation of available earnings 2017 and distribution of dividend	109'744'326	103'331'201	10'469	6'402'656	94.15
3.	Granting of discharge to the members of the Board of Directors and of the Executive Committee	109'543'109	109'205'069	219'941	118'099	99.69
4.1.	Approval of Maximum Total Amount of Remuneration of the Board of Directors	109'544'293	99'038'521	10'505'772	200'033	90.41
4.2.	Approval of Maximum Total Amount of Remuneration of the Executive Committee	109'540'797	101'185'112	8'355'685	203'629	92.37
5.1.	Election of the members of the Board of Directors and of the Chairman					
5.1.1	Re-election of Rolf Dörig as member and as Chair	109'744'426	96'538'734	13'084'782	120'910	87.96
5.1.2	Re-election of Jean-Christophe Deslarzes as member	109'744'426	109'251'466	456'053	36'907	99.54
5.1.3	Re-election of Ariane Gorin as member	109'744'426	109'660'793	46'958	36'675	99.92
5.1.4	Re-election of Alexander Gut as member	109'744'426	104'068'301	5'641'084	35'041	94.82
5.1.5	Re-election of Didier Lamouche as member	109'744'426	109'271'309	433'412	39'705	99.57
5.1.6	Re-election of David Prince as member	109'744'426	98'687'496	11'018'245	38'685	89.92
5.1.7	Re-election of Kathleen Taylor as member	109'744'426	107'884'614	1'824'490	35'322	98.30
5.1.8	Election of Regula Wallimann as member	109'744'426	109'650'680	36'965	56'781	99.91
5.2.	Election of the members of the Compensation Committee					
5.2.1	Re-election of Jean-Christophe Deslarzes	109'744'426	108'994'449	679'009	70'968	99.31
5.2.2	Re-election of Alexander Gut	109'744'426	103'682'406	5'993'075	68'945	94.47
5.2.3	Re-election of Kathleen Taylor	109'744'426	109'249'369	289'594	205'463	99.54
5.3.	Election of the Independent Proxy Representative					
5.3.	Re-election of Andreas G. Keller, Attorney at Law	109'744'426	109'714'979	16'617	12'830	99.96
5.4.	Election of the Auditors					
5.4.	Re-election of Ernst & Young Ltd, Zurich	109'744'426	107'471'020	2'252'240	21'166	97.92
6.	Capital reduction by way of cancellation of own shares after share buyback	109'744'220	103'316'435	21'166	6'406'619	94.13

Zurich, 19 April 2018