



## DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 17 October 2019: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 5.19%
3. Identity of those involved:  
BlackRock, Inc., New York, NY, U.S.A. (Mother Company)
4. Nature of the agreement: n.a.
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
<b>I. Purchase positions</b>		<b>8'477'910</b>	<b>5.19</b>
I.1. Equity securities (Adecco registered shares)	6'805'895	6'805'895	4.17
I.2. Securities lending and comparable transactions in equity securities	168'402		
I.3. Voting rights that can be exercised at one's own discretion	1'480'843	1'480'843	0.91
I.4. Financial instruments		191'172	0.12
<b>II. Sale positions</b>		<b>122'164</b>	<b>0.07</b>

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:

15 October 2019

The obligation to notify was triggered by an acquisition of collateral (Share Position Obligation).

7. Representative:  
BlackRock Investment Management (UK) Limited  
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London  
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