



---

THE ADECCO GROUP

**Minutes of the voting results**  
**of the**  
**Annual General Meeting of Shareholders**  
**of**  
**Adecco Group AG**  
**held on**  
**16 April 2019**  
**in**  
**Lausanne**

<b>Adecco Group AG; AGM 16 APRIL 2019; Agenda items</b>		<b>Relevant number of votes</b>	<b>Yes</b>	<b>No</b>	<b>Abstentions</b>	<b>Yes in %</b>
1.1.	Approval of the Annual Report 2018	109'581'419	109'370'839	118'321	92'259	99.80
1.2.	Advisory vote on the Remuneration Report 2018	109'581'819	94'823'481	13'985'764	772'574	86.53
2.	Appropriation of available earnings 2018 and distribution of dividend	109'581'819	109'526'168	32'254	23'397	99.94
3.	Granting of discharge to the members of the Board of Directors and of the Executive Committee	109'368'053	108'397'065	824'632	146'356	99.11
4.1.	Approval of Maximum Total Amount of Remuneration of the Board of Directors	109'378'550	101'301'337	8'077'213	203'758	92.62
4.2.	Approval of Maximum Total Amount of Remuneration of the Executive Committee	109'355'951	103'703'916	5'652'035	226'657	94.83
5.1.	Election of the members of the Board of Directors and of the Chairman					
5.1.1	Re-election of Rolf Dörig as member and as Chair of the Board of Directors	109'582'608	93'802'542	15'654'176	125'890	85.59
5.1.2	Re-election of Jean-Christophe Deslarzes as member	109'582'608	108'774'764	688'913	118'931	99.25
5.1.3	Re-election of Ariane Gorin as member	109'582'608	109'380'869	83'650	118'089	99.80
5.1.4	Re-election of Alexander Gut as member	109'582'608	108'908'901	554'868	118'839	99.37
5.1.5	Re-election of Didier Lamouche as member	109'582'608	108'947'349	513'757	121'502	99.41
5.1.6	Re-election of David Prince as member	109'582'608	98'983'777	10'475'178	123'653	90.32
5.1.7	Re-election of Kathleen Taylor as member	109'582'608	104'930'316	4'315'550	336'742	95.75
5.1.8	Re-election of Regula Wallimann as member	109'582'608	109'350'770	113'417	118'421	99.79
5.2.	Election of the members of the Compensation Committee					
5.2.1	Re-election of Jean-Christophe Deslarzes	109'582'608	108'632'304	892'640	57'664	99.13
5.2.2	Re-election of Kathleen Taylor	109'582'608	106'047'022	3'261'501	274'085	96.76
5.2.3	Election of Didier Lamouche	109'582'608	108'694'960	801'104	86'544	99.18
5.3.	Election of the Independent Proxy Representative					
5.3.	Election of the Law Office Keller Partnership, Zurich	109'582'608	109'489'831	67'004	25'773	99.91
5.4.	Election of the Auditors					
5.4.	Re-election of Ernst & Young Ltd, Zurich	109'582'608	105'835'124	3'719'261	28'223	96.58
6.	Renewal of Authorized Share Capital	109'582'608	107'481'596	2'064'939	36'073	98.08
7.	Capital reduction by way of cancellation of own shares after share buy-back	109'582'608	109'470'092	73'763	38'753	99.89

Zurich, 16 April 2019