



THE ADECCO GROUP

ADECCO GROUP SHAREHOLDERS APPROVE ALL AGENDA ITEMS AT THE ANNUAL GENERAL MEETING

Zurich, Switzerland, 16 April 2019: At the Annual General Meeting (AGM) of the Adecco Group, held today in Lausanne, shareholders re-elected all members of the Board of Directors. Shareholders further approved the Board of Directors' dividend proposal of CHF 2.50 per share, the proposed maximum amount of remuneration for the Board and the Executive Committee, and all other agenda items.

Shareholders attending the Adecco Group's AGM, confirmed the following members of the Board of Directors for a further term of one year: Rolf Dörig (Chairman), Jean-Christophe Deslarzes, Ariane Gorin, Alexander Gut, Didier Lamouche, David Prince, Kathleen Taylor and Regula Wallimann.

Shareholders also voted in favour of the proposal to pay a cash dividend of CHF 2.50 per share for the financial year 2018. The distribution will be out of available earnings. Ex-date of the dividend payment is 23 April 2019.

Furthermore, shareholders approved the maximum total amount of remuneration of the Board of Directors for the office period from the AGM 2019 until the AGM 2020 as well as the maximum total amount of remuneration of the Executive Committee for the fiscal year 2020, with 92.6% and 94.8% favourable votes respectively. The Remuneration Report 2018, which includes details of the actual remuneration paid, was approved by shareholders in an advisory vote with 86.5% of votes in favour.

The Compensation Committee was elected directly by the shareholders and consists of the following members: Jean-Christophe Deslarzes, Kathleen Taylor and Didier Lamouche.

Shareholders also approved the Group's Annual Report 2018. Ernst & Young Ltd, Zurich was re-elected as auditors of Adecco Group AG for the business year 2019. The AGM approved all other agenda items including the capital reduction by way of cancellation of own shares after share buyback (3,231,750 registered shares with a nominal value of CHF 0.10 each).

To read the Annual Report 2018 online or download the full pdf version, follow [this link](#).

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Financial Agenda

- Ex-dividend date 23 April 2019
- Q1 2019 results 7 May 2019
- Q2 2019 results 8 August 2019
- Q3 2019 results 5 November 2019

Forward-looking statements

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

About the Adecco Group

The Adecco Group is the world's leading HR solutions partner. We provide more than 700,000 people with permanent and flexible employment every day. With more than 34,000 employees in 60 countries, we transform the world of work one job at a time. Our colleagues serve more than 100,000 organisations with the talent, HR services and cutting-edge technology they need to succeed in an ever-changing global economy. As a Fortune Global 500 company, we lead by example, creating shared value that meets social needs while driving business innovation. Our culture of inclusivity, fairness and teamwork empowers individuals and organisations, fuels economies, and builds better societies. These values resonate with our employees, who voted us in the top five on the Great Place to Work® - World's Best Workplaces 2018 list, for the second year running. We make the future work for everyone.

The Adecco Group is based in Zurich, Switzerland. Adecco Group AG is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN). The group is powered by ten global brands: Adecco, Adia, Badenoch & Clark, General Assembly, Lee Hecht Harrison, Modis, Pontoon, Spring Professional, Vetterly and YOSS.