



## DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 19 November 2020: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 2.996%
3. Identity of those involved:

Invesco Ltd. - Hamilton, Bermuda with headquarters at Two Peachtree Pointe,  
1555 Peachtree Street NE, Suite 1800,  
Atlanta, Georgia 30309, USA

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage
l.3. Voting rights that can be exercised at one's own discretion	4'888'602	4'888'602	2.996%

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 17 November 2020, Sale

7. Representative: Invesco Ltd.  
Perpetual Park, Perpetual Park Drive  
Henley-on-Thames  
Oxon RG9 1HH, UK  
Philippa Holmes

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