



## THE ADECCO GROUP

*In EUR millions unless otherwise stated*

	Q2 2022	FY 2022
	Consensus (average)	Consensus (average)
<b>Revenues</b>	<b>5,929</b>	<b>23,504</b>
Organic % change YoY Trading Days Adjusted	4%	4%
Reported % change YoY	13%	12%
Gross profit	1,240	4,918
<b>Gross margin</b>	<b>20.9%</b>	<b>20.9%</b>
SG&A <sup>1)</sup>	-1,023	-3,935
Fesco JV	-2	36
EBITA <sup>1)</sup>	215	1,019
<b>EBITA margin<sup>1)</sup></b>	<b>3.6%</b>	<b>4.3%</b>
Net income attributable to Adecco shareholders	112	551
Basic EPS	0.67	3.31
<i>Number of shares outstanding</i>	167.12	166.54

1) Excluding one-offs and amortisation of intangible assets.

Number of analysts participating: 8 for Q2 2022, 12 for FY 2022

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# Adecco

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	Q2 2022	FY 2022
	Consensus (average)	Consensus (average)
Revenues	4,481	17,752
Organic % change YoY Trading Days Adjusted	3%	3%
EBITA <sup>1)</sup>	171	835
EBITA margin <sup>1)</sup>	3.8%	4.7%

Number of analysts participating: 7

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In EUR millions unless otherwise stated

	Q2 2022	FY 2022
	Consensus (average)	Consensus (average)
Revenues	489	1,903
Organic % change YoY Trading Days Adjusted	2%	2%
EBITA <sup>1)</sup>	36	155
EBITA margin <sup>1)</sup>	7.3%	8.2%

Number of analysts participating: 7

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In EUR millions unless otherwise stated

	Q2 2022	FY 2022
	Consensus (average)	Consensus (average)
Revenues	995	3,840
Modis, organic % change YoY Trading Days Adjusted	9%	8%
EBITA <sup>1)</sup>	63	258
EBITA margin <sup>1)</sup>	6.4%	6.7%

Number of analysts participating: 7

1) Excluding one-offs and amortisation of intangible assets.