



DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 1 July 2022: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 4.72 %
3. Identity of those involved:

Franklin Resources, Inc., One Franklin Parkway, San Mateo, CA 94403, United States

1. Franklin Advisory Services, LLC, One Franklin Parkway, San Mateo, CA, 94403, United States
2. Franklin Advisers, Inc., One Franklin Parkway, San Mateo, CA, 94403, United States
3. Franklin Templeton Investments (Asia) Limited, 17th Floor, Chater House, 8 Connaught Road, Central, Hong Kong
4. Franklin Templeton Investment Management Limited, Cannon Place, 78 Cannon Street, London, EC4N 6HL, England
5. O'Shaughnessy Asset Management, L.L.C., 6 Suburban Avenue, Stamford, CT, 06901, United States
6. Templeton Asset Management Ltd., 7 Temasek Blvd., Suntec Tower 1, #38-03, Singapore, 038987
7. Franklin Templeton Investments Corp. 200 King Street West, Suite 1500, Toronto, ON, M5H 3T4, Canada
8. Templeton Global Advisors Limited, Box N-7759, Lyford Cay, Nassau, Bahamas
9. Templeton Investment Counsel, LLC, 300 S.E. 2nd Street, Fort Lauderdale, FL 33301, United States
10. Fiduciary Trust International, LLC, 55 Old Bedford Road, Suite 302, Lincoln, MA, 01773, United States
11. Franklin Templeton Portfolio Advisors, Inc., One Franklin Parkway, San Mateo, CA, 94403, United States
12. Franklin Templeton GSC Asset Management Sdn. Bhd., Suite 31-02, 31st Floor, Menara Keck Seng, 203 Jalan Bukit Bintang, Kuala Lumpur, 55100, Malaysia

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
Equity securities (Adecco Group AG registered shares)		7'954'477	4.72 %
I.1. Equity securities (Adecco registered shares)	5'816'019	5'816'019	3.45 %
I.3. Voting rights that can be exercised at one's own discretion	2'138'458		1.27 %

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 28 June 2022; the obligation to notify is due to the fact that Fiduciary Trust Company International no longer holds positions in Adecco Group AG.

7. Representative: Templeton Investment Counsel, LLC
 300 S.E. 2nd Street
 Fort Lauderdale, FL 33301, United States
 Tel. +1 954 527 7580

Adecco Group AG
 Contact: Investor Relations
 E investor.relations@adecgroup.com