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AD HOC ANNOUNCEMENT pursuant to Art. 53 Listing Rules of SIX Swiss Exchange

Press release, Zurich, Switzerland, May 13, 2022

ADECCO GROUP ATTAINS FULL OWNERSHIP OF AKKA TECHNOLOGIES

RESULTS OF THE SQUEEZE-OUT BID FOR AKKA TECHNOLOGIES - DELISTING

The Adecco Group announces today that during the acceptance period of the squeeze-out bid for AKKA Technologies, 604,672 shares (representing 5.89% of the shares to which the bid relates) were tendered.

Results of the acceptance period of the squeeze-out

The acceptance period of the squeeze-out was opened on 21 April 2022 by Adecco Group's wholly owned subsidiary, Modis International AG ("Modis" or the "Bidder") for AKKA Technologies SE ("AKKA") ('the "Squeeze-out") and ended on 11 May 2022. In addition to shares, 73 convertible bonds (representing 4.17% of the outstanding convertible bonds to which the bid relates) were tendered into the bid.

All securities not tendered in the squeeze-out are deemed to have been transferred to the Adecco Group via its wholly owned subsidiary Modis, with consignment of the required funds to pay the bid price for these securities at the Deposit and Consignment Office (*Deposito- en Consignatiekas* / *Caisse des dépôts et consignations*).

As such, Modis will acquire all shares and convertible bonds in AKKA.

The payment of the squeeze-out is scheduled to take place on 13 May 2022.

Delisting

With effect as of 12 May 2022, the securities issued by AKKA were delisted from Euronext Brussels and Euronext Paris (for the shares) and the Open Market (Freiverkehr) of the Frankfurt Stock Exchange (for the convertible bonds).

Availability of the prospectus

The English official version and the French translation of the Prospectus (including the response memorandum) can be obtained free of charge at the counters of the ING Bank N.V. or BNP Paribas Fortis NV, or by telephone from ING Bank N.V. on +31 20 563 66 19 and BNP Paris Fortis SA on +32 2 433 41 13. The digital versions of the Prospectus are also available on the internet at the following websites:

https://www.adeccogroup.com/investors/akka-modis-transaction, https://www.akka-technologies.com, https://www.ing.nl/particulier/beleggen/leren-beleggen/corporate_actions/index.html, and www.bnpparibasfortis.be/epargneretplacer.

A Dutch translation of the summary of the Prospectus is made available in electronic form on the abovementioned websites.

In the case of any inconsistency between the translations and the official English version of the Prospectus, the English version shall prevail. The Bidder has revised the respective versions and is responsible for the consistency between all versions.

About AKKA

AKKA is a European leader in engineering consulting and R&D services. AKKA's comprehensive portfolio of digital solutions combined with expertise in engineering, uniquely positions AKKA to support its clients by leveraging the power of connected data to accelerate innovation and drive the future of Smart Industry. AKKA accompanies leading industry players across a wide range of sectors throughout the life cycle of their products with cutting edge digital technologies (autonomous driving, IoT, Big Data, robotics, embedded computing, machine learnings etc.) to help them rethink their products and business processes. Founded in 1984, AKKA has a strong entrepreneurial culture and a wide global footprint. Its 20,000 employees around the world are all passionate about technology and share the AKKA values of respect, courage, and ambition.

About Modis

In the converging world of IT and engineering, Modis pioneers Smart Industry by delivering cross-industry expertise in technology and digital engineering consulting, tech talent services and up- and re-skilling through its Tech Academy. Modis has a global presence with 30,000+ consultants and around 10,000 customers in over 20 countries, focused on digital transformation, cognitive technologies (e.g., Al, data analytics), cloud and data security, smart ecosystem (e.g., digital twin), and industry 4.0 across high-growth Smart Industry sectors. Modis' key sectors include Automotive & Transportation, Environmental & Energy, Software, Internet & Communication, Financial Services, and Industrial Manufacturing. Modis has a balanced footprint across North America, Europe, and APAC, including strong positions in Japan and Australia. With passion for technology and talent, Modis drives innovation and enables digital transformation for a smart and sustainable tomorrow. Modis is a Global Business Unit of the Adecco Group.

About the Adecco Group

The Adecco Group is the world's leading talent advisory and solutions company. We believe in making the future work for everyone, and every day enable more than 3.5 million careers. We skill, develop and hire talent in around 60 countries, enabling organisations to embrace the future of work. As a Fortune Global 500 company, we lead by example, creating shared value that fuels economies and builds better societies. Our culture of inclusivity, entrepreneurship and teamwork empowers our 38,000 employees. The Group is headquartered in Zurich, Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).

In the case of discrepancies between the English and other language versions of this press release, only the English version shall be deemed valid.

Disclaimer

This press release does not constitute or form a part of an offer or solicitation to acquire, purchase, subscribe for, sell or exchange the securities of AKKA Technologies in any jurisdiction.

The public tender offer has only been made on the basis of the offer document approved by the FSMA. No steps have been taken or will be taken to enable a public tender offer in any jurisdiction other than in Belgium and France. Any securities to be offered have not been and will not be registered under the United States Securities Act of 1933, as amended, or with any securities regulatory authority of any state of the United States and may not be offered or sold in the United States absent registration or an applicable exemption from registration thereunder. There may be no public offering of securities in the United States.

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Important notice about forward-looking information

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; the impact of the global outbreak of novel coronavirus disease (Covid); changes in regulation of temporary work; intense competition in the markets in which the company operates; integration of acquired companies; changes in the company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

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