

## DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 24 April 2023: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.91%
3. Identity of those involved: AKILA FINANCE SA  
16, rue Jean-Pierre Brasseur  
L-1258 Luxembourg
4. Nature of the agreement: n.a.
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
<b>I. Purchase positions</b>		<b>6'384'938</b>	<b>3.91</b>
I.1. Equity securities (Adecco registered shares)	6'384'938	6'384'938	3.91

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 27 June 2021  
Death of the economic beneficiary
7. Representative: AKILA FINANCE SA  
16, rue Jean-Pierre Brasseur  
L-1258 Luxembourg  
Barthelemy Martin, Tel. +352 2697 8025

Adecco Group AG  
Contact:  
Investor Relations  
T +41 44 878 89 89  
E [investor.relations@adeccogroup.com](mailto:investor.relations@adeccogroup.com)