

## DISCLOSURE OF SHAREHOLDINGS

**Zurich, Switzerland, 27 March 2023:** Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 4.618%
3. Identity of those involved:  
The Capital Group Companies, Inc. – Los Angeles, California, USA  
Capital Research and Management Company – Los Angeles, California, USA  
Capital International Sarl – Geneva, Switzerland
4. Nature of the agreement: Group of companies
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
<b>I. Purchase positions</b>		<b>7'778'603</b>	<b>4.618</b>
I.1. Equity securities (Adecco registered shares)	7'778'603	7'778'603	4.618

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 20 March 2023  
Change in group composition
7. Representative: The Capital Group Companies, Inc.  
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