



Jean-Christophe Deslarzes

Chair of the Board

Jean-Christophe Deslarzes has been Chair of the Board of Directors of the Adecco Group since 2020 (Board member since 2015) as well as Chair of the Board of Directors of Constellium since 2022 (Board member since 2021).

Mr. Deslarzes further serves as a member of the Executive Faculty at the University of St. Gallen, Switzerland. From 2018 to 2021, he was Chair of the Board of Directors of ABB India Limited.

Prior to joining the Adecco Group, he was Chief Human Resources Officer and member of the respective group Executive Committees of ABB (2013-2019) and Carrefour (2010 to 2013).

From 1994 to 2010 he held various human resources and general management roles at Rio Tinto and its predecessor companies Alcan and Alusuisse, including as President and CEO of Downstream Aluminium Businesses at Rio Tinto as well as Chief Human Resources Officer and member of the group Executive Committee of Alcan, both based in Montreal.

Mr. Deslarzes began his career in 1991 as a tax and legal consultant at Arthur Andersen in Switzerland. He holds a Master's degree in Law from the University of Fribourg, Switzerland.

Beyond the Adecco Group: Swiss national, Jean-Christophe is married and has four children. He is a passionate freeride skier and cyclist.