

## The Adecco Group announces acquisition of D4, LLC

Combining D4 with Special Counsel further strengthens the Adecco Group's leading position in the attractive market of legal staffing and eDiscovery solutions

**Zurich, Switzerland, October 4, 2016: the Adecco Group, the world's leading provider of Human Resources solutions, today announced the acquisition of D4, LLC. D4 is a leader in eDiscovery litigation support with annual revenues of approximately USD 30 million. D4 will be combined with the Adecco Group's subsidiary Special Counsel, the largest provider of legal staffing and recruiting solutions in the USA.**

"The combination of Special Counsel and D4 is an exciting step to further strengthen our offering in this attractive market," said Alain Dehaze, CEO of the Adecco Group. Laurie Chamberlin, President of Special Counsel added, "We are seeing tremendous growth in the eDiscovery space, and the appetite for these services continues to gain momentum within the legal community. D4 was a pioneer of eDiscovery solutions when it was founded nearly two decades ago; we are proud to bring them on board to offer a combined 45 years of legal industry know-how."

D4 is a leader in eDiscovery solutions, which is the identification, collection and production of electronically stored information for use in legal proceedings. D4 provides a full range of managed data and discovery services to law firms and corporations. The company's applied analytics and tech-expert teams provide legal professionals with organised and analysed data, allowing them to spend less time sifting-and-searching and more time on value-added activities. D4 is based in Rochester, New York, with a strong presence across the USA and an international office in Shanghai.

The tie-up between D4 and Special Counsel will provide market-leading eDiscovery and staffing solutions both in the USA and internationally. Special Counsel is the largest provider of legal staffing and recruiting solutions in the USA. With its nationwide office network, it combines an intimate understanding of the local job market with expansive resources to match top law firms and corporations with talented professionals and customized solutions.

"This move is another step forward in taking our eDiscovery services to new heights," said John Holland, D4's Founder and CEO. "Together with Special Counsel and its parent company the Adecco Group, our global presence will be stronger than ever and our customers will have streamlined access to the best pool of legal talent and solutions in the business, unlocking doors that will enable us to make a bigger impact and to remain at the forefront of eDiscovery."

Terms of the transaction, which closed on October 3, 2016, have not been disclosed.

### About D4

D4 is a leading provider of managed data and discovery services to law firms and corporations. D4 offers full-service capabilities with local infrastructure to support litigation, investigations, compliance and other legal matters. D4 was one of the first providers to offer an eDiscovery Managed Services solution, which launched in 2011. The company's state-of-the-art data centre and global operations are complemented by electronic discovery, computer forensics and litigation support offices in the USA and beyond. Visit [www.d4discovery.com](http://www.d4discovery.com) for more information.

## Press Release

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### **About Special Counsel**

Established in 1987, Special Counsel is the largest full-service provider of legal staffing and eDiscovery solutions in the USA and a part of the Adecco Group, the world's leading provider of HR solutions. Special Counsel's reputation, size and scale combined with local market knowledge give the company a leading position in recruiting and retaining skilled legal talent available on a short- or long-term basis. Through its eQ division, Special Counsel's offering also includes a comprehensive suite of eDiscovery and managed solutions. For more information, visit [www.specialcounsel.com](http://www.specialcounsel.com).

### **About the Adecco Group**

The Adecco Group, based in Zurich, Switzerland, is the world's leading provider of HR solutions. With more than 33,000 FTE employees and around 5,100 branches in 60 countries and territories around the world, the Adecco Group offers a wide variety of services, connecting approximately 700,000 associates with our clients every day. The services offered fall into the broad categories of temporary staffing, permanent placement, career transition and talent development, as well as outsourcing and consulting. The Adecco Group is a Fortune Global 500 company. For more about the Adecco Group, visit [www.adecco.com](http://www.adecco.com).

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### **Forward-looking statements**

Information in this release may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Adecco Group AG as of the date of this release, and we assume no duty to update any such forward-looking statements. The forward-looking statements in this release are not guarantees of future performance and actual results could differ materially from our current expectations. Numerous factors could cause or contribute to such differences. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends and the demand for temporary work; changes in regulation of temporary work; intense competition in the markets in which the Company operates; integration of acquired companies; changes in the Company's ability to attract and retain qualified internal and external personnel or clients; the potential impact of disruptions related to IT; any adverse developments in existing commercial relationships, disputes or legal and tax proceedings.

**Adecco Group AG is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN).**