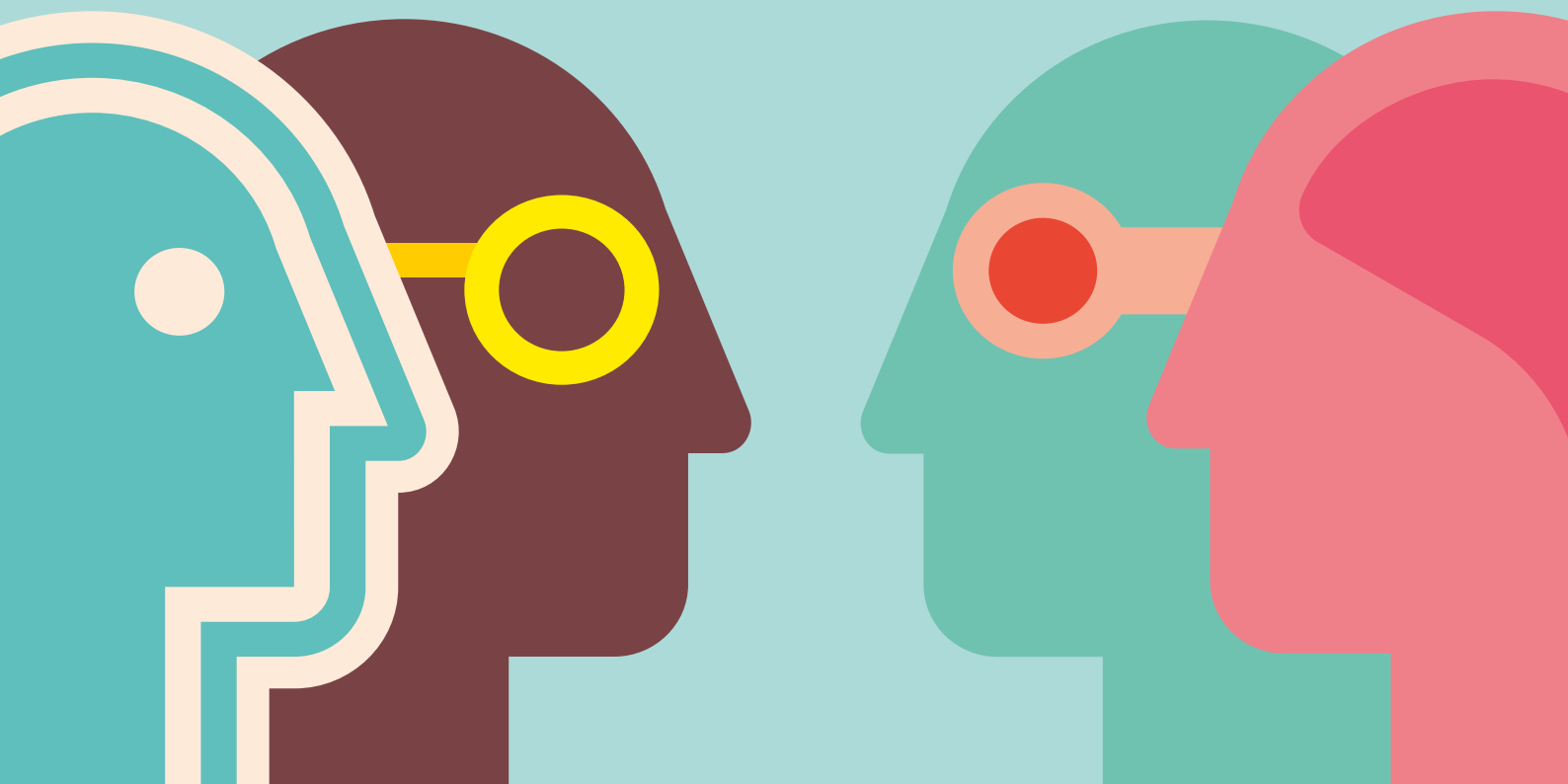




THE ADECCO GROUP
FOUNDATION

Future of work post-COVID

Bridging divides for shared prosperity



Perceptions of business leaders and workers are starkly different



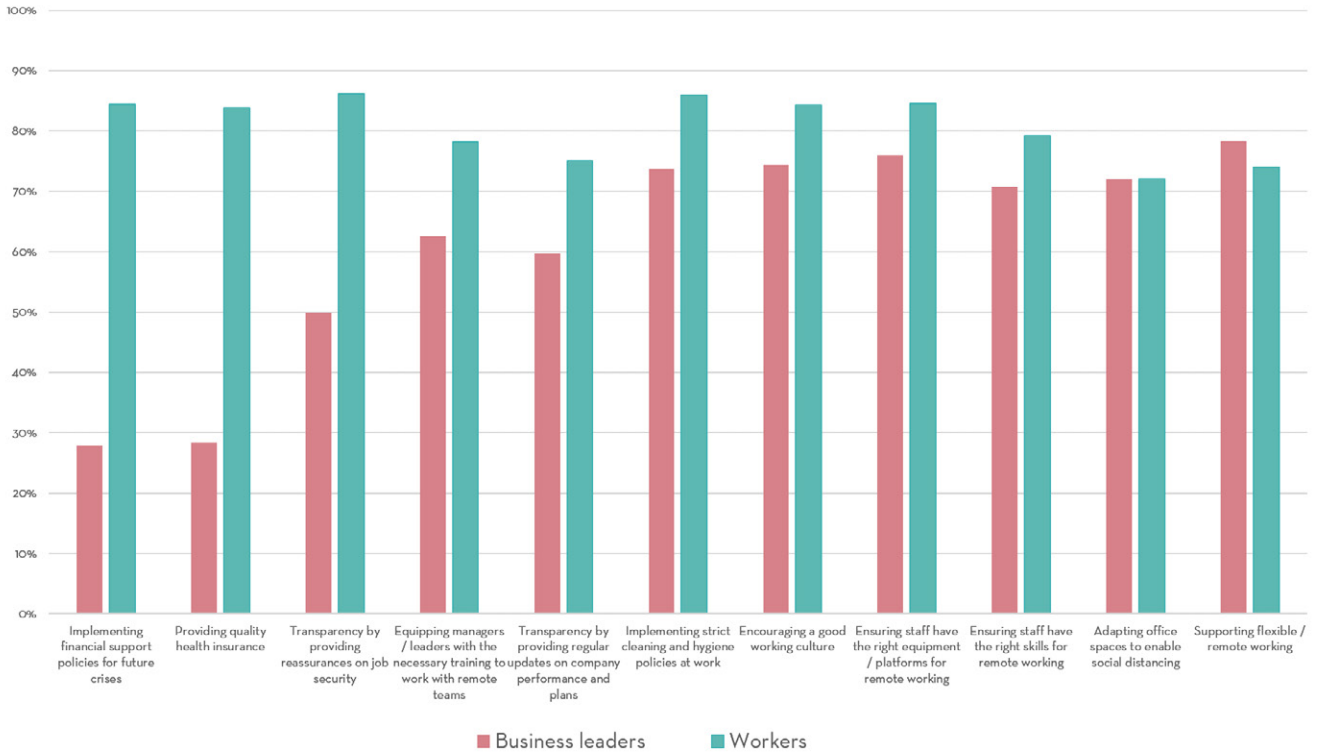
Almost half of business leaders expect the future of work to be better than before, while only one third of workers feel this way.

	Better than before	Same as before	Worse than before
Business Leaders	45%	22%	33%
Workers	36%	23%	41%

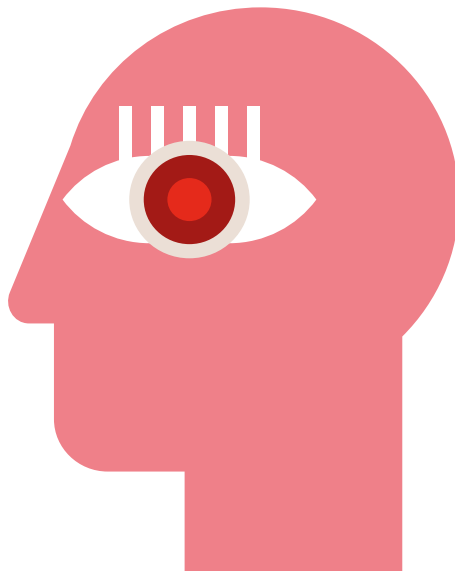
Survey question: Looking to the post-COVID 19 future, which of the following best describes how you expect the world of work to be? (1-5 scale: 1= Much worse than before, 5= Much better than before)



Business leaders overlook workers' needs for welfare and security in companies' near-term priorities

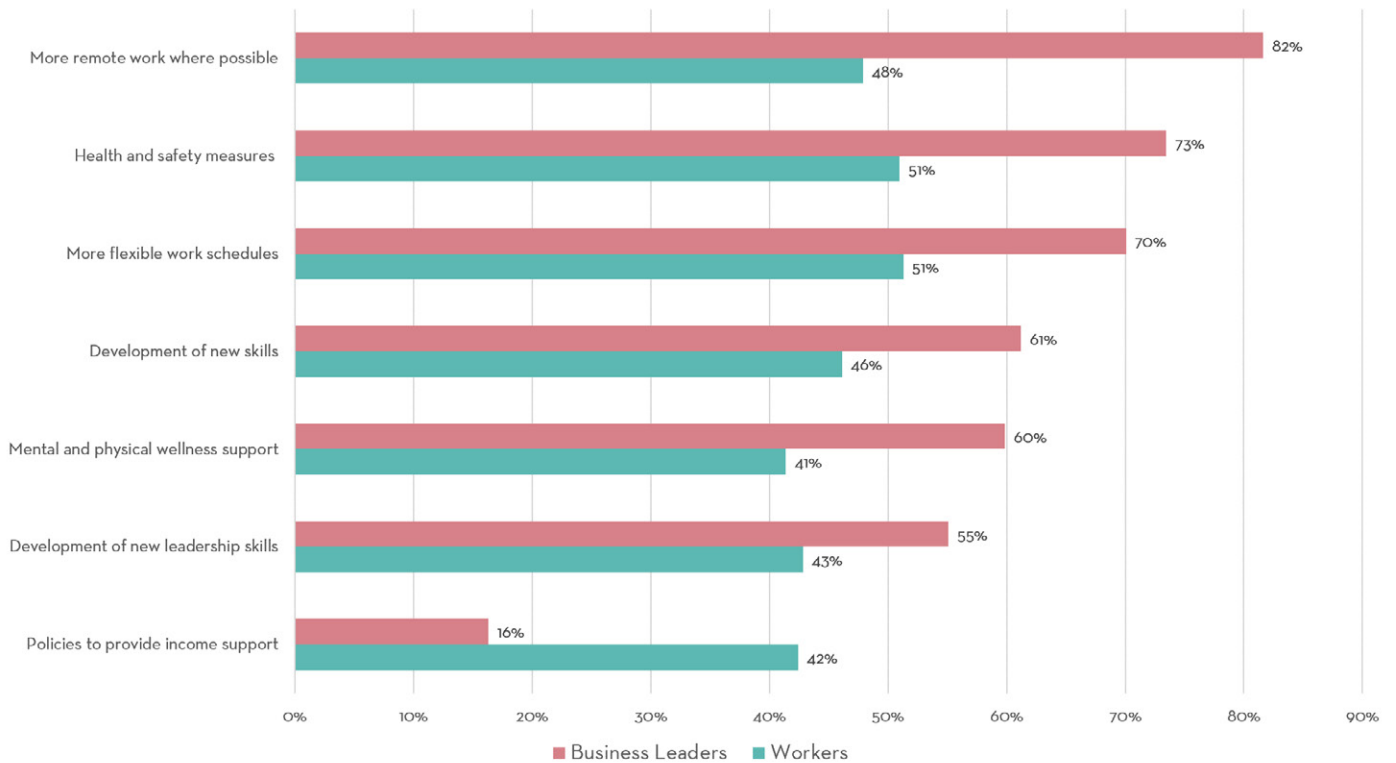


Survey question: How much of a priority do you expect the following areas to be for your company post-Covid? (1-5 scale: 1= Not a priority at all, 5= Top priority)

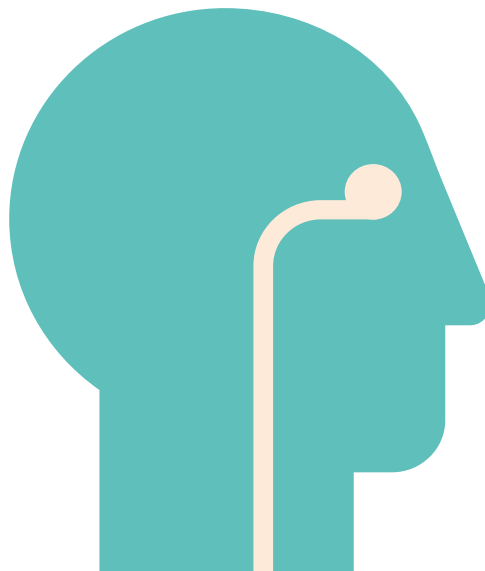




Business leaders see more durable changes post-COVID than workers mainly related to more remote work, health and security measures, and flexible work schedules



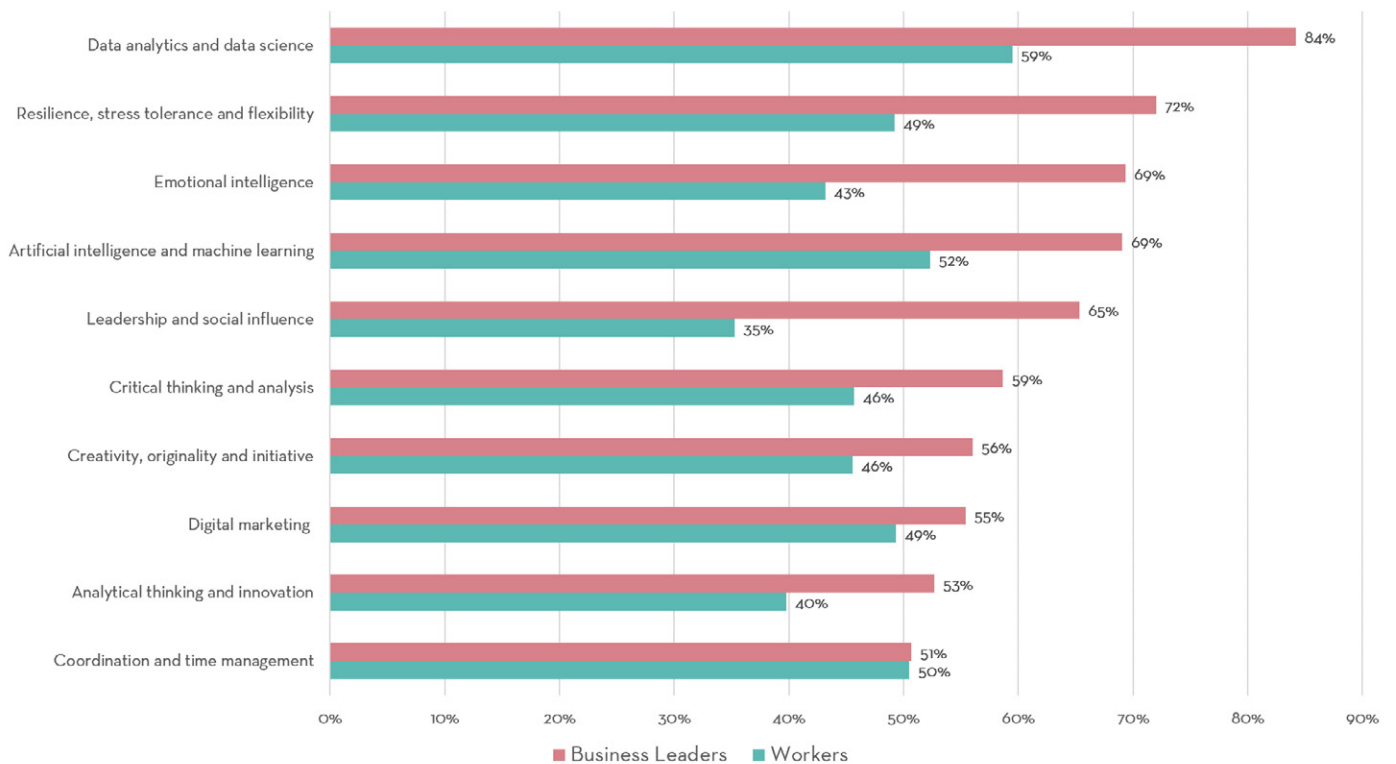
Survey question: Which of the following changes to the workplace are you planning to durably implement as your company recovers post-COVID-19? Select all that apply. Some changes surveyed in the question are not reported in the graphic.





Business leaders and workers approach skills priorities differently, signaling a mismatch between the skills needed in the future and those being developed now.

Top 10 skills for business leaders after the pandemic in comparison with their importance for workers

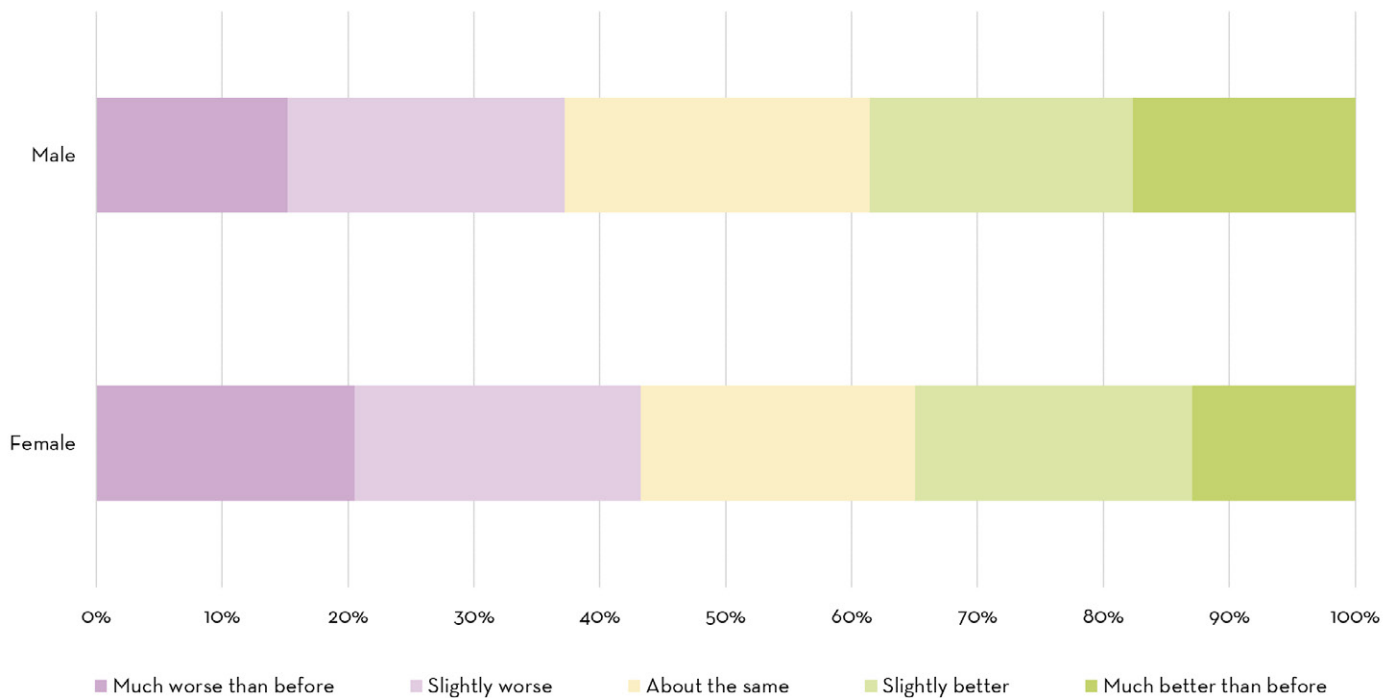


Survey question: Which skills will become more important in the post-Covid future of work? Please select all that apply.

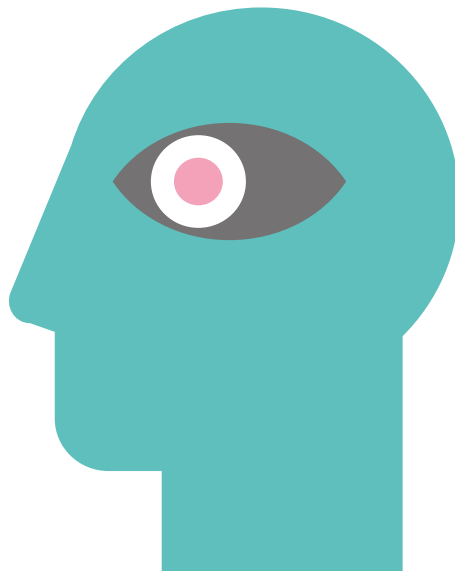
Differences in perceptions between female and male workers



20% of female workers expect the future of work to be much worse than before.



Survey question: Looking to the post-COVID 19 future, which of the following best describes how you expect the world of work to be? (1-5 scale: 1= Much worse than before, 5= Much better than before)





Female workers prioritize flexible schedules and remote work.

	Female workers	Male workers
1	More flexible work schedules	Health and safety measures
2	More remote work where possible	More flexible work schedules
3	Health and safety measures	Development of new skills
4	Development of new skills	Development of new leadership skills
5	Policies to provide income support	More consideration for employee

Survey question: Which of the following changes to the workplace are you planning to durably implement as your company recovers post-COVID-19? Select all that apply. Top 5 choices for women and men.

