



# Disclosure of shareholdings

**Zurich, Switzerland, 12 April 2010:** Pursuant to Art. 9 and 21 of the SESTO-FINMA, Adecco S.A. discloses the following:

1. Name of the listed company: **Adecco S.A.**
2. Proportion of voting rights held (total holdings in percent): **see table under item 5.**
3. Identity of those involved:  
FIL Limited (FIL), Pembroke Hall, 42 Crow Lane, Hamilton, Bermuda and its direct and indirect subsidiaries.
4. Nature of the agreement: **Indirect sale by managed accounts**
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
<b>I. Purchase positions</b>			
<b>I.1. Equity securities (Adecco registered shares)</b>	5'590'234	5'590'234	2.95
<b>Total category I.</b>		<b>5'590'234</b>	<b>2.95</b>

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: **7 April 2010, Sale.**
7. Representative: **FIL Limited; Pembroke Hall, 42 Crow Lane, Hamilton, Bermuda;  
Attention: Sophie Hughes; [fil-regreporting@fil.com](mailto:fil-regreporting@fil.com)**

Adecco S.A.

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## SCHEDULE A

Fund	Management Company	3% or More
NPC TRUST - ACTIVE 1 - ROW	FIA(K)L	N/A
FIJ IT BALCEU	FIJ	N/A
GPIF SG	FIJ	N/A
FIJ IT GOPNEU	FIJ	N/A
IBM JAPAN	FIJ	N/A
NPFA SG	FIJ	N/A
FID SELECT GLB EX-JP EQ T55415	FIJ	N/A
ABN AMRO OPTIMISED EUROPEAN EQ	FIL	N/A
ACCIDENT REHAB & CMP-GLB EX-US	FIL	N/A
ASIAN DEVELOPMENT BANK	FIL	N/A
FMT_GL ROW	FIL	N/A
ALLTRI INKA GA	FIL	N/A
ARRE INKA GA	FIL	N/A
ASW EUROPE	FIL	N/A
SSF-EUE-CF82	FIL	N/A
CHEVRON TEXACO UK PNS PL-ROW	FIL	N/A
CATERPILLAR PENSION PLAN	FIL	N/A
CO-OPERATIVE GRP PENS - RW	FIL	N/A
ELEVEN RE FIDELITY	FIL	N/A
PE MM DE LA CHAISE	FIL	N/A
PE MM ALTAF	FIL	N/A
FID INSTL SELECT EUROPE EQ FD	FIL	N/A
ESSEX COUNTY COUNCIL PENS FUND	FIL	N/A
FID FDS-EUROPEAN GROWTH PL 2	FIL	N/A
FID FDS - EUROPEAN GROWTH POOL	FIL	N/A
FID FDS - GL INDUSTRIALS PL	FIL	N/A
FID FDS-INST OPTIM EURO EQT PL	FIL	N/A
FID FDS - SWITZERLAND POOL	FIL	N/A
FIDELITY SELECT GLOBAL EQ FUND	FIL	N/A
FID POC PAN-EUR DIVERS PLT FD	FIL	N/A
FIFTEEN RE FIDELITY	FIL	N/A
FOUR RE FIDELITY	FIL	N/A
FAST OPT EUROPEAN MKT NEUT FD	FIL	N/A
FUND 412	FIL	N/A
GOVT EMP SUPERANNUATION BOARD	FIL	N/A
THE HEALTH FOUNDATION	FIL	N/A
LONDON BOROUGH CAMDEN PENSN FD	FIL	N/A
STC INTL EQUITY FUND - ROW	FIL	N/A
NORTH YORKSHIRE COUNTY COUNCIL	FIL	N/A
BRAUNSCHWEIG INSURANCE RW	FIL	N/A
ROYAL BOROUGH OF KINGST PEN FD	FIL	N/A
RIYAD BANK EUROPEAN SUB	FIL	N/A
SEVEN RE FIDELITY EUROPE -CDLC	FIL	N/A
SGE MM ROW	FIL	N/A
SHELL AUSTRIA PENSIONSKASSE AG	FIL	N/A
SPH-SELECT EUROPE	FIL	N/A
SPMS-SELECT EUROPE	FIL	N/A
VGH HANNOVER RW	FIL	N/A
VERMOGENSPARAPLU BEHEER BV	FIL	N/A
HKMPF-MARKET INV EURO EQTY FD	FIMHK	N/A
MTR CORP RETMT SCHM EURO EQTY	FIMHK	N/A
A/C 16MSFPLE	FPM	N/A
STCHG BD V DE MT EN TCH BD ESC	FPM	N/A
BRITISH ENERGY GEN GRP - ROW	FPM	N/A
LONDON BOROUGH OF CROYDON PENS	FPM	N/A
DBI-FONDS DSPT-A1	FPM	N/A
EAST SUSSEX CNTY COUNCIL-ROW	FPM	N/A
GM INVESTMENT TRUSTEES LTD	FPM	N/A

FIA(K)L  
FIJ  
FIL  
FIMHK  
FPM

FIL Asset Management (Korea) Limited  
Fidelity Investments Japan  
FIL Limited  
FIL Investments Management (Hong Kong) Limited  
FIL Pension Management