

Disclosure of shareholdings

Zurich, Switzerland, 24 June 2013: Pursuant to Art. 9 and 21 of the SESTO-FINMA, Adecco S.A. discloses the following:

1. Name of the listed company: **Adecco S.A.**
2. Proportion of voting rights held by Adecco S.A. (total holdings in percent): **see table under item 5.**
3. Identity of those involved: **Adecco S.A.**
4. Nature of the agreement: **Group of Companies**
5. Number and type of shares/rights:

Type of rights	Type	Number of rights	Number of voting rights	Percentage of voting rights
I. Purchase positions				
I.1. Equity securities		9'525'701	9'525'701	5.03%
Total category I.			9'525'701	5.03%
II. Sale positions				
Underlying; Ratio; Strike CHF; Maturity; Settlement				
Adecco; 1:1; 78.5; May 2014; physical	Short call option	6'000	6'000	<0.01%
Adecco share awards; 1:1; March 2014; physical (share awards)	Share awards	357'030	357'030	0.19%
Adecco share awards; 1:1; March 2015; physical (share awards)	Share awards	312'918	312'918	0.17%
Adecco share awards; 1:1; March 2016; physical (share awards)	Share awards	187'207	187'207	0.10%
Total Category II.			863'155	0.46%

6. Facts/circumstances triggering the obligation to notify: **Share repurchases on second trading line**
7. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: **21 June 2013**
8. Representative: Adecco management & consulting S.A.
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