



## DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 21 December 2017: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG discloses the following:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.04%
3. Identity of those involved: Adecco Group AG
4. Nature of the agreement: n.a.
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
<b>I. Purchase positions</b>			
<b>I.1. Equity securities (Adecco registered shares)</b>	5'208'592	5'208'592	3.04%
<b>Total category I.</b>		<b>5'208'592</b>	<b>3.04%</b>
<b>II. Sale positions</b>			
Underlying; Ratio; Maturity; Settlement			
Adecco share awards; 1:1; March 2018; physical (share awards)	269'802	269'802	0.16%
Adecco share awards; 1:1; March 2019; physical (share awards)	305'209	305'209	0.18%
Adecco share awards; 1:1; March 2020; physical (share awards)	239'840	239'840	0.14%
<b>Total category II.</b>		<b>814'851</b>	<b>0.48%</b>

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:

20 December 2017; Purchase of shares [First and second trading line]

7. Representative: Adecco Group AG, Bellerivestrasse 30, CH-8008 Zürich  
Hans R. Brüttsch; Phone +41 44 878 88 85

Adecco Group AG

Contact:

Investor Relations

T +41 44 878 89 89

E investor.relations@adeccogroup.com