



DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 25 August 2020: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.09%
3. Identity of those involved:

UBS Fund Management (Switzerland) AG, Aeschenplatz 6, 4052 Basel, Switzerland

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
Equity securities (Adecco registered shares)	5'046'510	5'046'510	3.09

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold:
19 August 2020, Acquisition

7. Representative:
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