



THE ADECCO GROUP

Switch to Swiss Standard Classification of Occupations CH-ISCO-19 & changes to major regions

Since the fourth quarter of 2021, the professional fields identified have been based on the new Swiss framework for professional classifications, namely the [Swiss Standard Classification of Occupations CH-ISCO-19](#). This classification replaces the Swiss Standard Classification of Occupations from 2000 (SSCO 2000). CH-ISCO-19 incorporates numerous new professions (including many from the fields of IT and communication technologies) and enables comparison on an international scale.

The Swiss Standard Classification of Occupations CH-ISCO-19 incorporates the first four levels of the International Standard Classification of Occupations (ISCO-08) and has added a fifth level to take into account the particularities of the Swiss labour market. The categories in the CH-ISCO-19 classification are structured hierarchically and numbered accordingly: major groups (one-digit), sub-major (two-digit), minor groups (three-digit), unit groups (four-digit) and occupations (five-digit). The lowest level contains 664 occupations.

For Job Index publications, job advertisements are assigned to professional fields based on the levels and categories used in CH-ISCO-19. To delimit professional fields, the job, role and task descriptions appearing in job advertisements were used to reassign and summarise the CH-ISCO-19 occupations into new individual points. Particular attention was paid to ensuring a standardised classification of related areas of activity. The occupations allocated to each professional field can be seen [here](#).

Major regions of Switzerland

With the exception of Southwestern Switzerland, the major regions match the [major regions used by the Federal Statistical Office](#). As only very few jobs were recorded in Ticino, the French-speaking region of Switzerland and Ticino were combined to form the major region of Southwestern Switzerland, to ensure there is a sufficient basis for the data for statistically meaningful analysis.

Major region	Cantons
Espace Mittelland	Fribourg, Neuchâtel, Jura, Bern, Solothurn
Northwestern Switzerland	Basel-Stadt, Basel-Landschaft, Aargau
Eastern Switzerland	Thurgau, St. Gallen, Appenzell Innerrhoden, Appenzell Ausserrhoden, Grisons, Glarus, Schaffhausen
Southwestern Switzerland	Geneva, Vaud, Valais, Ticino
Central Switzerland	Zug, Schwyz, Uri, Nidwalden, Obwalden, Lucerne
Zurich	Zurich