

Adecco S.A. Chéserex - Pursuant to art. 20 of the Federal Act on Stock Exchanges and Securities Trading, Adecco S.A. has received the following notification:

1. Name of the listed company

Adecco S.A.

2. Number and type of shares and proportion of voting rights (total holdings as a percentage)

44'957'537 Registered Shares Adecco SA; 24%

3. Identity of the parties concerned

Group consisting of Deutsche Bank AG, Taunusanlage 12, 60325 Frankfurt am Main, Germany, and its subsidiaries:

- Deutsche Bank AG, London Branch, Winchester House, 1 Great Winchester Street, EC2N, UK;
- Deutsche Asset Management, Inc. 345 Park Avenue, New York, NY 10154, USA;
- Deutsche Asset Management Investmentgesellschaft mbH, Mainzer Landstr. 178-190, 60327 Frankfurt am Main, BRD;
- Deutsche Asset Management (Japan) Limited, Nagata-cho, Chiyoda-ku, Sanno Park Tower 2-11-1- J-Tokyo, Japan;
- Deutsche Asset Management International GmbH, Mainzer Landstr. 178-190, 60327 Frankfurt am Main, BRD;
- DWS Investment GmbH, Mainzer Landstr. 178-190, 60327 Frankfurt am Main, BRD;
- DWS (Austria) Investmentgesellschaft mbH, Hohenstaufengasse 4, 1010 Wien, Austria;
- DWS Investments Schweiz, Theaterstrasse 12, 8001 Zürich, Schweiz
- DWS Investments Italy SGR S.p.a, Via M. Gioia n.8, 20124 Milano, Italy;
- DWS Investments S.A., Luxembourg, 2 Boulevard Konrad Adenauer, 1115 Luxembourg;
- DWS Invest SICAV., 2 Boulevard Konrad Adenauer, 1115 Luxembourg.

4. Indirect sale, relationship between the beneficial owner and the direct vendor

n.a.

Disclosure of shareholdings



5. Type and amount of the equity securities, of the conversion, share purchase or share sales rights held and the voting rights attached to them

- a) Call Option granted by Jacobs Venture AG to Deutsche Bank AG to acquire up to 10'294'665 (5.5%) of Adecco shares during the term of the Contract.
- b) Put Option granted by Deutsche Bank AG to Jacobs Venture AG to sell up to 32'170'829 (17.2%) of Adecco shares at maturity of the Contract.
- c) 2'492'043 (1.3%) of Adecco shares currently held by Deutsche Bank AG in the course of its ordinary trading and asset management activities.

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold

Bilateral Equity Linked Contract dated 6 December 2005 between Jacobs Venture AG and Deutsche Bank AG (the "**Contract**")

7. Further remarks

Sonata Securities S.A., Luxembourg, ("Sonata") intends to issue bonds in the total amount of CHF 767'300'000 due 2010 exchangeable into Adecco shares. The proceeds will be used to acquire a limited recourse instrument from Deutsche Bank AG on the same terms. In connection with these arrangements and, in particular, to enable Deutsche Bank AG to obtain the shares deliverable under the limited recourse instrument, Deutsche Bank AG has entered into a contract with Jacobs Venture AG containing the call option for 10'294'665 Adecco shares and the put option for 32'170'829 Adecco shares. The proceeds obtained by Deutsche Bank AG under the limited recourse instrument are passed on to Jacobs Venture AG in order to finance the acquisition of Adecco shares.

All Adecco shares acquired by Deutsche Bank AG under the Call Option and/or the Put Option granted under the Contract (see items 5. a) and b)) will be transferred to Sonata for delivery to the holders of the exchangeable bond.

Any exercise (whether partially or in full) of the Call Option will lead to a pro rata reduction of the physical delivery entitlement arising under the Put Option.

Adecco S.A.

14 December 2005

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Disclosure of shareholdings



About Adecco

Adecco S.A. is a Fortune Global 500 company and the global leader in HR services. The Adecco Group network connects more than **700,000 associates** with business clients each day through its network of **33,000 employees** and over **6,600 offices** in **75** countries and territories around the world. Registered in Switzerland, and managed by a multinational team with expertise in markets spanning the globe, the Adecco Group delivers an unparalleled range of flexible staffing and career resources to corporate clients and qualified associates.

The Adecco Group comprises three Divisions: **Adecco Staffing**, **Ajilon Professional** and **LHH Career Services**. In Adecco Staffing, the Adecco network focuses on flexible staffing solutions for global industries in transition, including automotive, banking, electronics, logistics and telecommunications; Ajilon Professional offers an unrivalled range of specialised branded businesses; LHH Career Services encompasses our portfolio of outplacement and coaching consultancy businesses.

Adecco S.A. is registered in Switzerland (ISIN: CH0012138605) and listed on the Swiss Stock Exchange with trading on Virt-x (SWX/VIRT-X: ADEN), the New York Stock Exchange (NYSE: ADO) and Euronext Paris - Premier Marché (EURONEXT: ADE)