



# Disclosure of shareholdings

**Chésere, Switzerland, 14 April 2009:** Pursuant to Art. 9 and 17 of the Stock Exchange Ordinance-FBC, Adecco S.A. has received the following notification:

1. Name of the listed company: **Adecco S.A.**
2. Proportion of voting rights held (total holdings in percent): **see table under item 5.**
3. Identity of those involved:  
FIL Limited (FIL), Pembroke Hall, 42 Crow Lane, Hamilton, Bermuda and its direct and indirect subsidiaries.
4. Nature of the agreement: **indirect acquisition by managed accounts**
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
<b>I. Purchase positions</b>			
<b>I.1. Equity securities (Adecco registered shares)</b>	5'600'615	5'600'615	2.96
<b>I.2. Financial instruments</b>			
I.2b CFD	123'446	123'446	0.07
Total category I.2.			
<b>Total category I.</b>		<b>5'724'061</b>	<b>3.02</b>

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: **3 April 2009, Buy.**
7. Representative: **FIL Limited; Pembroke Hall, 42 Crow Lane, Hamilton, Bermuda;**  
**Attention: Mike Marsh; [fil-regreporting@fil.com](mailto:fil-regreporting@fil.com)**  
**Tel: +44 1732 361144 Fax: +44 1737 837450**

Adecco S.A.

**Contact:**

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## Schedule A

Fund	Management Company	Address	3% or More
ABN AMRO OPTIMISED EUROPEAN EQ	FIL	See 2 Above	N/A
ACCIDENT REHAB & CMP-GLB EX-US	FIL	See 2 Above	N/A
ASIAN DEVELOPMENT BANK	FIL	See 2 Above	N/A
A/C 16MSFPLE	FIL	See 2 Above	N/A
FMT_GL ROW	FIL	See 2 Above	N/A
A/C 16MSFSLE	FIL	See 2 Above	N/A
ASW EUROPE	FIL	See 2 Above	N/A
FIJ IT BALCEU	FIL	See 2 Above	N/A
BAYVK A1 FIDELITY	FIL	See 2 Above	N/A
BRITISH ENERGY GEN GRP - ROW	FIL	See 2 Above	N/A
CHURCH COMM FOR ENGLAND - ROW	FIL	See 2 Above	N/A
CHEVRON TEXACO UK PNS PL-ROW	FIL	See 2 Above	N/A
CATERPILLAR PENSION PLAN	FIL	See 2 Above	N/A
CO-OPERATIVE GRP PENS - RW	FIL	See 2 Above	N/A
DBI-FONDS DSPT-A1	FIL	See 2 Above	N/A
EAST SUSSEX CNTY COUNCIL-ROW	FIL	See 2 Above	N/A
ELEVEN RE FIDELITY	FIL	See 2 Above	N/A
FAST OPT EUROPEAN MKT NEUT FD	FIL	See 2 Above	N/A
PE MM DE LA CHAISE	FIL	See 2 Above	N/A
EUROPEAN EQUITY MKT NEUT LONG	FIL	See 2 Above	N/A
PE MM CURCIO	FIL	See 2 Above	N/A
FID INSTL SELECT EUROPE EQ FD	FIL	See 2 Above	N/A
FID FDS - EURO BLUE CHIP POOL	FIL	See 2 Above	N/A
FID FDS-EUROPEAN GROWTH PL 2	FIL	See 2 Above	N/A
FID FDS - EUROPEAN GROWTH POOL	FIL	See 2 Above	N/A
FID FDS-INST OPTIM EURO EQT PL	FIL	See 2 Above	N/A
FID FDS - SWITZERLAND POOL	FIL	See 2 Above	N/A
FIDELITY SELECT GLOBAL EQ FUND	FIL	See 2 Above	N/A

FERP - INDUSTRIALS PILOT FUND	FIL	See 2 Above	N/A
FIDELITY SICAV-FID EUROPE	FIL	See 2 Above	N/A
FIFTEEN RE FIDELITY	FIL	See 2 Above	N/A
FOUR RE FIDELITY	FIL	See 2 Above	N/A
FAST OPTIMISED EUROPEAN EQ FD	FIL	See 2 Above	N/A
FUND 412	FIL	See 2 Above	N/A
GPIF SG	FIL	See 2 Above	N/A
GM INVESTMENT TRUSTEES LTD	FIL	See 2 Above	N/A
FIJ IT GOPNEU	FIL	See 2 Above	N/A
HKMPF-MARKET INV EURO EQTY FD	FIL	See 2 Above	N/A
IBM JAPAN	FIL	See 2 Above	N/A
LONDON BOROUGH CAMDEN PENSN FD	FIL	See 2 Above	N/A
MTR CORP RETMT SCHM EURO EQTY	FIL	See 2 Above	N/A
NPC TRUST - ACTIVE 1 - ROW	FIL	See 2 Above	N/A
STC INTL EQUITY FUND - ROW	FIL	See 2 Above	N/A
NORTH YORKSHIRE COUNTY COUNCIL	FIL	See 2 Above	N/A
BRAUNSCHWEIG INSURANCE RW	FIL	See 2 Above	N/A
RIYAD BANK EUROPEAN SUB	FIL	See 2 Above	N/A
SEVEN RE FIDELITY EUROPE -CDLC	FIL	See 2 Above	N/A
SGE MM ROW	FIL	See 2 Above	N/A
SHELL AUSTRIA PENSIONS KASSE AG	FIL	See 2 Above	N/A
FID SELECT GLB EX-JP EQ T55415	FIL	See 2 Above	N/A
SPH-SELECT EUROPE	FIL	See 2 Above	N/A
SPMS-SELECT EUROPE	FIL	See 2 Above	N/A
FID SPECIAL SITUATIONS FUND	FIL	See 2 Above	N/A
FIDELITY SPECIAL VALUES PLC	FIL	See 2 Above	N/A
UNILEVER(SUPERANN) IRELAND-ROW	FIL	See 2 Above	N/A
VGH HANNOVER RW	FIL	See 2 Above	N/A
VERMOGENSPARAPLU BEHEER BV	FIL	See 2 Above	N/A