

Disclosure of shareholdings

Zurich, Switzerland, 19 March 2013: Pursuant to Art. 9 and 21 of the SESTO-FINMA, Adecco S.A. discloses the following:

1. Name of the listed company: **Adecco S.A.**
2. Proportion of voting rights held by Adecco S.A. (total holdings in percent): **see table under item 5.**
3. Identity of those involved: **Adecco S.A.**
4. Nature of the agreement: **Group of Companies**
5. Number and type of shares/rights:

Type of rights	Type	Number of rights	Number of voting rights	Percentage of voting rights
I. Purchase positions				
I.1. Equity securities		5'808'211	5'808'211	3.07%
Total category I.			5'808'211	3.07%
II. Sale positions				
Underlying; Ratio; Strike CHF; Maturity; Settlement				
Adecco; 1:1; 60; June 2013; physical	Short call option	2'550	2'550	<0.01%
Adecco; 1:1; 78.5; May 2014; physical	Short call option	6'000	6'000	<0.01%
Adecco share awards; 1:1; March 2013; physical (share awards)	Share awards	295'305	295'305	0.16%
Adecco share awards; 1:1; March 2014; physical (share awards)	Share awards	255'892	255'892	0.14%
Adecco share awards; 1:1; March 2014; physical (share awards)	Share awards	183'722	183'722	0.10%
Total Category II.			743'469	0.39%

6. Facts/circumstances triggering the obligation to notify: **Share repurchases on second trading line**
7. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: **13 March 2013**
8. Representative: Adecco management & consulting S.A.
Sägereistrasse 10, CH-8152 Glattbrugg
Hans R. Brütsch, Phone +41 44 878 88 85,
Fax +41 44 829 88 85

Contact:

Adecco Investor Relations
Tel: +41 44 878 89 89
E-Mail: investor.relations@adecco.com