

Zurich, Switzerland, 1 November 2016: Pursuant to Art. 9 and 21 of the SESTO-FINMA, Adecco Group AG discloses the following:

1. Name of the listed company: **Adecco Group AG**
2. Proportion of voting rights held (total holdings in percent): **see table under item 5.**
3. Identity of those involved:
 The Capital Group Companies, Inc. – Los Angeles, California, USA
 Capital Research and Management Company – Los Angeles, California, USA
 Capital Guardian Trust Company – Los Angeles, California, USA
4. Nature of the agreement: **Group of companies**
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
I. Purchase positions			
I.1. Equity securities (Adecco Group AG registered shares)	4'244'231	4'244'231	2.48%
I.3. Voting rights that can be exercised at one's own discretion (Adecco Group AG registered shares)	891'464	891'464	0.521%
Total		5'135'695	3.001%

6. Facts/circumstances triggering the obligation to notify: **Acquisition**
7. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: **27 October 2016**
8. Representative: **The Capital Group Companies, Inc.
Christopher Aquino
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Adecco Group AG

Contact:

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