



THE ADECCO GROUP

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 1 February 2017: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG

2. Proportion of voting rights held (total holdings in percent): < 3%

3. Identity of those involved:

(i) MFS Investment Management - 111 Huntington Avenue, Boston, MA 02199, USA

(ii) MFS Investment Management Canada Limited - 77 King Street West, 35th floor, Toronto, ON M5K 1B7, Canada

(iii) MFS Heritage Trust Company - 111 Huntington Avenue, Boston, MA 02199, USA

(iv) MFS Institutional Advisors Inc. - 111 Huntington Avenue, Boston, MA 02199, USA

(v) MFS International (U.K.) Ltd. - One Carter Lane, London EC4V 5ER, UK

(vi) MFS Investment Management K.K. - 16 F Daido Seimei Kasumigaseki building, 1-4-2 Kasumigaseki 1-Chome, Chiyoda-Ku, Tokyo 100-0013

(vii) MFS International Singapore Pte. Ltd. - 51 Orchard Road, #13-01 Wheelock Place, Singapore 238880

(viii) MFS Investment Management (LUX) S.a.r.l. - 35 Boulevard Prince Henri, Luxembourg City L-1725, Luxembourg

(ix) MFS International Australia Pty. Ltd., 20 Martin Place, 15th Floor, Sydney NSW 2000, Australia

The address for all entities listed above is:

c/o MFS Investment Management

111 Huntington Ave

Boston, MA 02199, USA

The companies listed under (ii) through (ix) above are subsidiaries of MFS Investment Management.

4. Nature of the agreement: Group of companies

5. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 27 January 2017, Sale of securities

6. Representative: MFS Investment Management
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Boston, MA 02199, USA
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Adecco Group AG

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