



THE ADECCO GROUP

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 13 November 2020: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.028%
3. Identity of those involved:

Invesco Ltd. - Hamilton, Bermuda with headquarters at Two Peachtree Pointe,
1555 Peachtree Street NE, Suite 1800,
Atlanta, Georgia 30309, USA

4. Nature of the agreement: n.a.

5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage
Equity (registered shares)	4'939'542	4'939'542	3.028%

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 10 November 2020, Acquisition

7. Representative: Invesco Ltd.
Perpetual Park, Perpetual Park Drive
Henley-on-Thames
Oxon RG9 1HH, UK
Philippa Holmes

Adecco Group AG
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