

DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 11 March 2021: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.09%
3. Identity of those involved:
The Capital Group Companies, Inc. - Los Angeles, California, USA
Capital Research and Management Company - Los Angeles, California, USA
4. Nature of the agreement: Group of companies
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
I. Purchase positions		5'037'544	3.09
I.1. Equity securities (Adecco registered shares)	5'029'484	5'029'484	3.08
I.3. Voting rights that can be exercised at one's own discretion	8'060		0.00

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 09 March 2021, Acquisition of securities

7. Representative: The Capital Group Companies, Inc.
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