

## DISCLOSURE OF SHAREHOLDINGS

Zurich, Switzerland, 21 June 2021: Pursuant to the provisions of FMIO-FINMA, Adecco Group AG has received the following notification:

1. Name of the listed company: Adecco Group AG
2. Proportion of voting rights held (total holdings in percent): 3.10%
3. Identity of those involved:  
The Capital Group Companies, Inc. - Los Angeles, California, USA  
Capital Research and Management Company - Los Angeles, California, USA
4. Nature of the agreement: Group of companies
5. Number and type of shares/rights:

Type of rights	Number of rights	Number of voting rights	Percentage of voting rights (%)
<b>I. Purchase positions</b>		<b>5'062'400</b>	<b>3.10</b>
I.1. Equity securities (Adecco registered shares)	5'026'500	5'026'500	3.08
I.3. Voting rights that can be exercised at one's own discretion	35'900		0.02

6. Time (date) of acquisition, sale or understanding through which the shareholding reached, exceeded or fell below the percentage threshold: 16 June 2021  
Sale, leading to a change in the group of shareholders

7. Representative: The Capital Group Companies, Inc.  
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